



Our symbol is the hukilau, which serves to remind us that our strength is in working together to make sure that our service community has no holes or puka to keep our 'ohana safe and supported.

HO'OIKAIKA PARTNERSHIP 2021-2024 STRATEGIC PLAN



Contents

- VISION 3
- Mission..... 3
- Values 3
 - History of the Ho’oikaika Partnership 4
 - 2021 Strategic Planning Process..... 4
 - 2021-2024 Goals..... 4
 - Goal 1: Create a seamless safety net of services to support children and their caregivers. 5
 - Goal 2: Strengthen the prevention and provider workforce. 6
 - Goal 3: Successfully educate and advocate for policy, program, and systems changes to prevent child abuse and neglect. 8
 - Goal 4: Engage the community in prevention of child abuse and neglect. 10
 - Goal 5: Strengthen the Foundation of the Ho’oikaika Partnership..... 11
- Appendix A: Strategic Planning Session Participants 14
- Appendix C: Committee Members 17
- Appendix C: Potential training ideas..... 18
- Appendix D: Advocacy & Education ideas..... 19

VISION

Our 'ohana are healthy, safe, and supported.

MISSION

Strengthen and expand the system of supports in Maui County by building a strong prevention and provider network that supports collaboration, shares knowledge and resources, and shapes policy to prevent child maltreatment.

VALUES

ALOHA: All partners have strengths and are valued. All persons within the Partnership have an equal voice working together in relationships based on equality and respect.

LAULIMA: Together we are stronger in spirit and action than we are alone. We embrace opportunities to collaborate to improve the safety and well-being of our 'ohana.

HA'AHA'A: We recognize and acknowledge the contributions of all partners. We foster a learning culture and remain open to new ideas. We do not bring attention to oneself; instead, we act as a whole.

MĀLAMA: We honor primary caregivers and recognize that they are their children's first teachers. We act with confidence knowing that strengthening protective factors are in the best interest of our 'ohana.

KULEANA: Our responsibility is to keep our children safe. We are privileged to work together, educating the community, and embracing promising, emerging, and best practices.

PONO: We act with purpose. We are sensitive and respectful in our approach, recognizing the wide range of culturally diverse needs of our community. We take risks together to do what is right for our 'ohana.

HISTORY OF THE HO'OIKAIKA PARTNERSHIP

The Ho'oikaika Partnership is a cross-sector group of organizations, individuals, county, and state agencies that are committed to preventing child abuse and neglect in Maui County.

Formed in 2009 through funding provided by The Consuelo Foundation, the partnership was originally formed as a committee, which evolved from an oversight committee that had been convened to guide a research project of the Friends of the Children's Justice Center and the Children's Justice Center of Maui to identify best practices in child maltreatment prevention and to index current projects and programs in Maui County. The Ho'oikaika Partnership was initially formed to serve as a convener of agencies involved in primary prevention of child abuse and neglect in Maui County to improve coordination of efforts and increase partnerships with evidence-based projects.

2021 STRATEGIC PLANNING PROCESS

In 2021, the Ho'oikaika Partnership engaged in a strategic planning process to identify goals for the next three years. This process was facilitated by external consultants, The Stellar Group, and took place through a series of three meetings, all held virtually via Zoom conferencing platform on February 24th - 26th. The planning sessions were open to all partners, with a total of 46 participants. Five additional meetings were held with partners in March to refine the goals, objectives, and activities, as well as one final meeting in April to revise the mission, vision, and values.

A complete list of participants is included as Appendix A.

In addition to the Core Partners, three new committees emerged from the planning process:

- » *Training & Professional Development Committee*
- » *Wala'au a me kukākukā (conversation & discussion) /Community Engagement Committee*
- » *Advocacy Committee*

2021-2024 GOALS

GOAL 1: Create a seamless safety net of services to support children and their caregivers.

GOAL 2: Strengthen the prevention and provider workforce.

GOAL 3: Successfully educate and advocate for policy, program, and systems changes needed to prevent child abuse and neglect.

GOAL 4: Engage the community in prevention of child abuse and neglect.

GOAL 5: Strengthen the foundation of the Ho'oikaika Partnership.

GOAL 1: CREATE A SEAMLESS SAFETY NET OF SERVICES TO SUPPORT CHILDREN AND THEIR CAREGIVERS.

A 2016 Service Gap Analysis found that in the services for families and children on Maui island, specific to families involved with Child Welfare Services (CWS), there was inconsistent, untimely, strained or lack of communication/documentation between CWS, providers, and families regarding: case status, services availability, referrals, lack of clarity about roles and expectations, program requirements and contract limitations, discharge readiness. To address this and other systemic problems, Islands of Hope-Maui was formed in 2018 to support comprehensive, coordinated service delivery to prevent victimization and re-victimization, including supporting a “one-stop shop” resource kiosk.

OBJECTIVE 1.1: Promote widespread use of an integrated, shared referral platform and other information-sharing tools to improve coordination between service providers.

ACTIVITY 1.1.1: Publicize and create opportunities for partners to learn about Unite Hawai'i.

RESPONSIBLE: Ho'oikaika Partnership Coordinator

TIMELINE: 2021

ACTIVITY 1.1.2: Encourage partners to sign up for Unite Hawai'i.

RESPONSIBLE: Ho'oikaika Partnership Coordinator

TIMELINE: 2021

ACTIVITY 1.1.3: Explore the use of shared intake forms and assessment tools among providers to improve service coordination and reduce the burden on families trying to access services.

RESPONSIBLE: Ad Hoc workgroup and Ho'oikaika Partnership Coordinator

TIMELINE: 2021-2022

OBJECTIVE 1.2: Increase usability of AUW211 and promote use by Maui providers and families.

ACTIVITY 1.2.1: Conduct user testing with Maui parents for AUW211 to identify potential areas of improvement.

RESPONSIBLE: Jessica Pazos and other partner agency volunteers

TIMELINE: 2021, ongoing

OBJECTIVE 1.3: Identify and address needs and gaps in the provider network and system of supports available for Maui children and families, including family or person-centered services.

ACTIVITY 1.3.1: Update the existing environmental scan/needs assessment/gap analysis to map existing services and inform provider and Partnership activities.

RESPONSIBLE: Core Partners and contractor

TIMELINE: 2022

ACTIVITY 1.3.2: At least annually, learn from CWS Section Administrator and staff about the needs of CWS and the families they serve, and implement activities to help meet those needs.

RESPONSIBLE: Core Partners and Community Engagement Committee

TIMELINE: 2022, ongoing

GOAL 2: STRENGTHEN THE PREVENTION AND PROVIDER WORKFORCE.

Strengthening the provider workforce, such as by providing training opportunities to meet agencies' needs, improves the quality of services and supports delivered to families and children who are at risk of or involved with CWS in order to better meet their needs and reduce the incidence of child maltreatment. Training on the five protective factors helps to develop a common language and framework for working with families throughout the workforce. A list of potential training ideas is included as Appendix B.

OBJECTIVE 2.1: Expand knowledge and use of the protective factors among providers.

ACTIVITY 2.1.1: Continue to host Annual Conference focused on increasing knowledge and use of the protective factor framework at an individual, organizational and systems level.

RESPONSIBLE: Training & Professional Development Committee, Ho'oikaika Partnership Coordinator

TIMELINE: Annually in the fall, planning starts in May

ACTIVITY 2.1.2: Conduct research on past efforts to deepen use of protective factors and explore options to host a community of practice for supervisors and/or other workers.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2022-2023

ACTIVITY 2.1.3: Create a repository of resources on protective factors that the partners can easily access. Ensure resources are culturally appropriate for families of different backgrounds.

RESPONSIBLE: Training & Professional Development Committee and/or Ad Hoc Website Committee

TIMELINE: 2021-2022

OBJECTIVE 2.2: Improve cultural competence/sensitivity of the Maui County prevention and provider workforce.

ACTIVITY 2.2.1: Sponsor or host trainings that help providers understand and support the many cultures and ethnic groups represented in Maui County.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2022

ACTIVITY 2.2.2: Explore workforce development opportunities/programs, including providing scholarships designed to expand diversity of the workforce, and increase the number of providers with lived experience.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2023

ACTIVITY 2.2.3: Incorporate topics related to equity and cultural sensitivity into monthly meetings.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2021

ACTIVITY 2.2.4: Facilitate the sharing of training opportunities and resources on equity, culturally relevant services, and other topics among partners, especially through the Ho’oikaika Partnership Slack channels.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2021

OBJECTIVE 2.3: Increase access to training and professional development for staff in partner agencies to improve both the quality and cultural relevance of services offered.

ACTIVITY 2.3.1: Sponsor a community training on trauma-informed care annually.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: Beginning in 2022

ACTIVITY 2.3.2: Host live trainings for mandated reporters that include discussing how to maintain relationships with families while fulfilling mandated reporter obligations.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2022

ACTIVITY 2.3.3: Create and promote a way for partners to share training opportunities and resources with each other directly, such as in a Slack channel.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2021

ACTIVITY 2.3.4: Conduct annual assessment of partners’ training, professional development, and self-care needs.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2021, ongoing

ACTIVITY 2.3.5: Coordinate bi-monthly, professional development “brown bag” workshops based on training ideas in Appendix B, annual professional development survey/assessment, and other ideas from the conference evaluations.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2021

ACTIVITY 2.3.6: Improve coordination and promotion of professional development opportunities hosted by state agencies and partners to maximize resources and participation.

RESPONSIBLE: Training & Professional Development Committee
TIMELINE: 2021

OBJECTIVES 2.4: Build relationships and trust among partners.

ACTIVITY 2.4.1: Host semi-annual networking opportunities for partners (informal lunch and learns, lunch networking, happy hour, annual picnic).

RESPONSIBLE: Ho’oikaika Partnership Coordinator and Training & Professional Development Committee

TIMELINE: 2022

ACTIVITY 2.4.2: Identify, promote, and host opportunities for self-care among partners.

RESPONSIBLE: Training & Professional Development Committee

TIMELINE: 2021, ongoing

GOAL 3: SUCCESSFULLY EDUCATE AND ADVOCATE FOR POLICY, PROGRAM, AND SYSTEMS CHANGES TO PREVENT CHILD ABUSE AND NEGLECT.

Education and advocacy are powerful ways to engage the public and policy makers on topics related to child abuse and neglect in order to create systems-level change in the county, state, and nationally. This can help change the way programs and organizations operate to better prevent child abuse and neglect in Maui County and raise the profile of the Ho’oikaika Partnership and its partners as leaders on these issues. Advocacy can also empower and raise up the voices of parents, caregivers, and youth with lived experience. Advocacy and education on child abuse and neglect to community and legislative leaders has been a longstanding interest to the Partnership since it was created. A list of potential advocacy ideas is included as Appendix C.

OBJECTIVE 3.1: Develop and implement an annual advocacy agenda that has county and state level priorities.

ACTIVITY 3.1.1: Create internal Ho’oikaika Partnership structure to support our ability to have an advocacy platform, given our diverse membership that includes state agencies.

RESPONSIBLE: Advocacy Committee, Core Partners and Ho’oikaika Partnership Coordinator

TIMELINE: 2022

ACTIVITY 3.1.2: Develop an annual advocacy agenda (platform) and workplan, and actively seek to align the Ho’oikaika Partnership advocacy agenda and goals with those of other organizations within and outside the Partnership.

RESPONSIBLE: Advocacy Committee

TIMELINE: 2022

ACTIVITY 3.1.3: Identify and cultivate natural partners to inform and support the annual advocacy agenda.

RESPONSIBLE: Advocacy Committee

TIMELINE: 2022

ACTIVITY 3.1.4: Participate in the development of the Hawai'i Children's Policy agenda and provide leadership on policy and programmatic areas related to statewide child abuse and neglect prevention.

RESPONSIBLE: Advocacy Committee representative

TIMELINE: 2022, annually

OBJECTIVE 3.2: Build capacity of the Maui community and Ho'oikaika Partnership partners to educate and advocate by providing training, resources, and information.

ACTIVITY 3.2.1: Partner with Hawai'i Children's Action Network and the Public Access Room to conduct annual advocacy trainings for partners and community members, including those with lived experience in systems.

RESPONSIBLE: Ho'oikaika Partnership Coordinator and Advocacy Committee

TIMELINE: 2022, annually

ACTIVITY 3.2.2: Develop position papers, action alerts, and example language to support the advocacy agenda.

RESPONSIBLE: Ho'oikaika Partnership Coordinator and Advocacy Committee

TIMELINE: 2022, annually after

ACTIVITY 3.2.3: Develop and share data/reports on incidence of child maltreatment as well as prevention activities in Maui County with partners, policy makers and the public.

RESPONSIBLE: Ho'oikaika Partnership Coordinator

TIMELINE: 2022, annually after

OBJECTIVE 3.3: Empower those with lived experience in Maui County to inform public policy, program, and systems level change.

ACTIVITY 3.3.1: Inventory current activities and programs happening in Maui County and statewide to train parents, youth, and others with lived experience in order to foster leadership development and development of advocacy skills.

RESPONSIBLE: Ho'oikaika Partnership Coordinator

TIMELINE: 2023

OBJECTIVE 3.4: Strengthen relationships with policy- and decision-makers and build a formal network of people who will work with Ho'oikaika Partnership to educate and advocate for needed policy, program, and systems changes.

ACTIVITY 3.4.1: Identify and participate in relevant county-level meetings, coalitions, and collaborations on topics important to strengthen the system and prevent child maltreatment.

RESPONSIBLE: Ho'oikaika Partnership Coordinator and individual partners

TIMELINE: 2022, ongoing

ACTIVITY 3.4.2: Partner with local leaders to deliver annual “State of the Children” in Maui County.

RESPONSIBLE: Ho‘oikaika Partnership Coordinator and Core Partners

TIMELINE: Starting in 2023, annually

ACTIVITY 3.4.3: Facilitate individual Ho‘oikaika Partnership partners to meet with Maui County Council members annually.

RESPONSIBLE: Ho‘oikaika Partnership Coordinator and individual partners

TIMELINE: Starting in 2023, ongoing

GOAL 4: ENGAGE THE COMMUNITY IN PREVENTION OF CHILD ABUSE AND NEGLECT.

As a community, greater understanding and awareness of child abuse and neglect can help reduce risk factors, provide supports, promote resiliency, and reduce stigma for families seeking services. It can also help community members learn how to identify child abuse and neglect and how to respond. Engaging and educating the public about child abuse and neglect has been a longstanding focus of the Ho‘oikaika Partnership.

OBJECTIVE 4.1: Decrease stigma around, and increase equitable access to, services.

ACTIVITY 4.1.1: Inventory partners to better understand their relationships and spheres of influence with different communities.

RESPONSIBLE: Ho‘oikaika Partnership Coordinator & Community Engagement Committee

TIMELINE: Start in 2021

ACTIVITY 4.1.2: Develop relationships with community influencers and natural helping networks for specific communities who can host conversations with their community members about child maltreatment and family strengthening.

RESPONSIBLE: Community Engagement Committee

TIMELINE: Start in 2021, then ongoing

ACTIVITY 4.1.3: Invite communities to share stories around needs and barriers to accessing services.

RESPONSIBLE: Community Engagement Committee

TIMELINE: 2022

ACTIVITY 4.1.4: Develop next steps for prevention strategies and activities with communities and partners, including how Ho‘oikaika Partnership can support CWS and the implementation of Family First Hawai‘i.

RESPONSIBLE: Community Engagement Committee

TIMELINE: 2023

OBJECTIVE 4.2: Host community events that promote prevention of child abuse and neglect.

ACTIVITY 4.2.1: Plan a community event for Child Abuse and Neglect Prevention Month.

RESPONSIBLE: Community Engagement Committee

TIMELINE: Annually in April

GOAL 5: STRENGTHEN THE FOUNDATION OF THE HO'OIKAIKA PARTNERSHIP.

Ho'oikaika Partnership has a long history in Maui County, and strong engagement from agency partners. Partners are eager to create more structure to successfully achieve the mission and goals in the strategic plan. Adopting a collective impact approach includes a common agenda, shared measures, mutually reinforcing activities of partners, continuous communication, and an identified and funded backbone organization.

OBJECTIVE 5.1: Formalize participation in the partnership through partnership agreements and operating principles.

ACTIVITY 5.1.1: Develop partnership agreements.

RESPONSIBLE: Ho'oikaika Partnership Coordinator drafts and workgroup finalizes

TIMELINE: September 2021

ACTIVITY 5.1.2: Develop operating principles that include partnership structure, leadership, decision-making and partner expectations.

RESPONSIBLE: Ho'oikaika Partnership Coordinator drafts and workgroup finalizes

TIMELINE: September 2021

OBJECTIVE 5.2: Increase partners' understanding of collective impact work and decide if this approach should be adopted in the future.

ACTIVITY 5.2.1: Host learning sessions on collective impact to develop a shared understanding of the model and structures for working together to achieve shared goals.

RESPONSIBLE: Core Partners decide who should lead - possible contractor

TIMELINE: 2021 and 2022

OBJECTIVE 5.3: Improve partner engagement and participation in work of the Ho'oikaika Partnership.

ACTIVITY 5.3.1: Create committees to accomplish the goals in the plan, including leadership structure, and invite partners to participate.

- *Advocacy*

- *Community Engagement*
- *Training & Professional Development*
- *Core Partners*

RESPONSIBLE: All partners

TIMELINE: 2021

ACTIVITY 5.3.2: Create an onboarding process for new partners. Explore a buddy system/mentorship model for new partners.

RESPONSIBLE: Coordinator and volunteer mentors

TIMELINE: 2022

ACTIVITY 5.3.3: Explore development of a new website and/or other communication tools to improve sharing of resources and information within the partnership to strengthen the safety net.

RESPONSIBLE: Ad Hoc workgroup and Ho'oikaika Partnership Coordinator

TIMELINE: 2021-2022

OBJECTIVE 5.4: Monitor progress on the strategic plan and report on progress regularly to partners.

ACTIVITY 5.4.1: Track progress on strategic plan goals, objectives and activities and report annually.

RESPONSIBLE: Committees

TIMELINE: Ongoing, committees report out at Ho'oikaika Partnership meetings

ACTIVITY 5.4.2: Annually review and update the strategic plan.

RESPONSIBLE: Committees review and propose changes, full partnership approves changes

TIMELINE: Annually, in the 4th quarter of the state fiscal year

ACTIVITY 5.4.3: Create structure to support committees reporting out to Ho'oikaika Partnership.

RESPONSIBLE: Ho'oikaika Partnership Coordinator with consult from Core Partners

TIMELINE: June 2021

OBJECTIVE 5.5: Increase sustainability of the Ho'oikaika Partnership by securing sufficient funding to support infrastructure needed to achieve goals.

ACTIVITY 5.5.1: Create and share annual state fiscal year budget for Ho'oikaika Partnership activities.

RESPONSIBLE: Ho'oikaika Partnership Coordinator to develop and present. Approval by Core Partners

TIMELINE: By FY 2022, ongoing

ACTIVITY 5.5.2: Explore charging a fee for annual conference to sustain it and increase engagement.

RESPONSIBLE: Training & Professional Development Committee and Ho‘oikaika Partnership Coordinator develop scenarios for discussion with partnership
TIMELINE: 2021

ACTIVITY 5.5.3: Seek additional grants to support goals.

RESPONSIBLE: Ho‘oikaika Partnership Coordinator

TIMELINE: As needed

ACTIVITY 5.5.4: Explore additional ways to sustain the partnership through sponsorships, partnership fees, in-kind contributions, and other supports.

RESPONSIBLE: Ho‘oikaika Partnership Coordinator and Core Partners

TIMELINE: As needed

APPENDIX A: STRATEGIC PLANNING SESSION PARTICIPANTS

A total of 46 partners attended the Strategic Planning Sessions. Some partners attended all days, while others attended only one or two of the sessions, depending on their availability. Partners who attended the planning sessions include:

- » *Heidi Allencastre, Parent Leadership Training Institute / Maui Family Support Services Intern*
- » *Mele Andrade, Parents and Children Together, Ulupono Family Strengthening Program, Program Supervisor*
- » *Leslie Armstrong, Child Welfare Services, Supervisor*
- » *Edel Baguio-Larena, Maui Family Support Services, Chief Executive Officer*
- » *Misty Bannister, Ka Hale A Ke Ola Homeless Resource Center, Children's Service Coordinator*
- » *Stephen Bennet, Boys and Girls Club, Director of Operations*
- » *Danielle Bergan, Mental Health America of Hawai'i, Maui Community Coordinator*
- » *Jeny R. Bissell, BSN, RN, Family Health Services Section, Maui District Health Office, State of Hawaii Department of Health, Supervisor*
- » *Kendra-Bitzig, PATCH, Maui Coordinator*
- » *Monica Borge, Kaiser Permanente, QUEST Integration Intake Service Coordinator*
- » *Molly Bradley-Ryk, Maui Police Department, Juvenile Counselor*
- » *Shelly Brown, Maui Family Support Services, Ka Pu`uwai Supervisor*
- » *Brandee Carvalho, Parent Leadership Training Institute, Parent Leader*
- » *Denise Carvalho, Hui No Ke Ola Pono, Pediatric Health Clinic, Registered Nurse*
- » *Kainoa Correa, Kaiser Permanente, QUEST Integration Intake Service Coordinator*
- » *Emily Daoang, Child & Family Service, Neighborhood Place of Wailuku Program Director, CCSS, VCM*
- » *Keku DePonte, University of Hawai'i Maui College, Ku'ina Program Coordinator*
- » *Andrew Fox, Hui No Ke Ola Pono, Pediatrician*
- » *Krissy Garcia, Kaiser Permanente, QUEST Integration Intake Service Coordinator*
- » *Nicole Hokoana, Maui Behavioral Health Resources, Chief Operating Officer*
- » *Punahеле Hoopii, Office of Youth Services, Juvenile Parole/ Community Liaison*
- » *Kandice Johns, The Maui Farm, Executive Director*
- » *Kathi Jones, Maui Family Support Services, Ka Pu`uwai Registered Nurse*
- » *Jewelyn Kahele, Hawai'i Department of Education, Baldwin-Kekaulike-Maui Complex, McKinney Vento Liaison*
- » *Meja Kaniho, Keiki O Ka Aina, Regional Supervisor (PAT & HIPPY)*
- » *Kristen Kaya, Teran James Young Foundation, Administrative Assistant*
- » *Roxann Kehus, Hawai'i Department of Health, Hawai'i State Council on Developmental Disabilities, Program Specialist*

- » *Tina Kiyabu-Crowell, Hawai'i Department of Health Maui Family Guidance Center, Quality Assurance Specialist*
- » *Kupono Lucero, Malama Family Recovery Center, Counselor II*
- » *Deb Marios, Converge Consulting Research & Training*
- » *Bobbie-Jo Moniz-Tadeo, Imua Family Services, Clinical Director and Early Childhood Specialist*
- » *Gail Murakami, Lili'uokalani Trust, Kīpuka Maui, Social Services Team Lead*
- » *Jessica Pazos, Maui Family Support Services, Islands of Hope Navigator*
- » *Heather Pietras, Parents and Children Together, Senior Crisis Advocate*
- » *Lisa Ponichtera, Malama Family Recovery Center, Clinical Director*
- » *Venus Rosete-Medeiros, Kamehameha Schools Strategies and Transformation Group, Nā Moku Director of Community Strategies in Maui, Moloka'i & Lāna'i*
- » *Meridith Russell, Family Court, Juvenile Client and Family Services Administrator*
- » *Mia Sado-Magbual, Child & Family Service, Neighborhood Place of Wailuku, Family Success Coach/Specialist*
- » *Ailene Schwartzlow, Kaiser Permanente, QUEST Integration Intake Service Coordinator*
- » *Kelly Sim, Casey Family Programs, Strategic Consulting Unit Senior Director*
- » *Hau'oli Tomoso, Episcopal priest, community connector, MSW*
- » *Laurie Tochiki, EPIC 'Ohana, Executive Director*
- » *Paul Tonnessen, Friends of the Children's Justice Center of Maui, Executive Director*
- » *Marcie Ventura, Hawai'i Department of Education, Canoe Complex, School-Based Behavioral Health Specialist*
- » *Sara Watkins, Maui Family Support Services, Healthy Families America Family Support Worker*
- » *Karen Worthington, Islands of Hope/Ho'oikaika Partnership Coordinator*

APPENDIX C: COMMITTEE MEMBERS

TRAINING & PROFESSIONAL DEVELOPMENT COMMITTEE

- » *Mele Andrade*
- » *Jessica Pazos*
- » *Venus Rosete-Medeiros*
- » *Paul Tonnessen*

WALA‘AU A ME KUKĀKUKĀ (CONVERSATION & DISCUSSION) / COMMUNITY ENGAGEMENT COMMITTEE

- » *Heather Pietras*
- » *Hau‘oli Tomoso*

ADVOCACY COMMITTEE

- » *Mele Andrade*
- » *Danielle Bergan*
- » *Jessica Pazos*
- » *Karen Worthington*

AD HOC WEBSITE COMMITTEE

- »

CORE PARTNERS

- » *Edeluisa Bagueio-Larena, CEO, Maui Family Support Services*
- » *Jeny Bissell, RN, Supervisor, Family Health Services Section, Maui District Health Office, Hawaii Department of Health*
- » *Tina Kiyabu-Crowell, MSW, Quality Assurance Specialist, Maui Family Guidance Center, Hawaii Department of Health*
- » *Connie Meekhof, Maui Family Peace Center Program Supervisor, Parents and Children Together*
- » *Bobbie-Jo Moniz-Tadeo, Ph.D., Clinical Director and Early Childhood Specialist, Imua Family Services*
- » *Shana Orta, Director of Maui County Programs, Child & Family Service*
- » *Annie Reinecke, Maui Child Welfare Services Section Administrator (CWS)*
- » *Venus Rosete Medeiros, Kamehameha Schools Community Engagement & Resource Group, Regional Director, Maui, Moloka‘i & Lāna‘i*
- » *Kelly Sim, Senior Director with the Strategic Consulting Unit (Casey Family Programs)*
- » *Paul Tonnessen, Executive Director, Friends of the Children’s Justice Center of Maui*

APPENDIX C: POTENTIAL TRAINING IDEAS

The following provider training ideas were proposed by partners during the strategic planning process and should be considered and explored by the Training & Professional Development Committee:

- » *Implicit bias*
- » *Cultural competency*
- » *Protective factors*
- » *Best practices*
- » *Trauma informed care*
- » *Promoting self-care*
- » *Adverse Childhood Experiences*
- » *Reaching hard-to-reach, at-risk families*
- » *Functions related to other goal areas*
- » *LGBTQ+ supports for parents*

APPENDIX D: ADVOCACY & EDUCATION IDEAS

The following topics for advocacy and education were proposed by partners during the strategic planning process and should be considered and explored by the Advocacy Committee when developing advocacy and education agendas:

- » *Changing the law around corporal punishment*
- » *Supporting therapeutic courts including Family Drug Court, Girls Court, Zero to Three Court*
- » *State procurement process*
- » *Funding for primary prevention programs*
- » *Afterschool funding*
- » *Mental health supports*
- » *Housing*
- » *Reduce structural racism / implicit bias in the system*
- » *CWS funding, staffing structure*

Long-term advocacy ideas shared during the strategic planning process include:

- » *State promotion of "no wrong door" approach to allow and encourage providers to connect families with appropriate services, even if the service isn't available directly through their own agency or organization*
- » *Appropriate staffing level at partner agencies (related to quality of care/services)*
- » *Developing local/diverse workforce*
- » *Elevating parent voice*

Other prevention possibilities that could be incorporated into advocacy, professional development, or a broader prevention agenda include:

- » *Early childhood education access*
- » *Economic stability*
- » *Parenting skills: home visiting slots*
- » *Early identification / supports for families of children with developmental delays/disabilities*
- » *Healthy relationships, sex education, etc.*
- » *Culturally relevant services/supports*
- » *Two-generation approach/understanding*
- » *Community-wide trauma-informed initiative*